



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/ 202 (VFN)

27.08.2019

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Holding of 8th Membership Verification of the Non-Executives, as per schedule – req.**

We wish to draw your kind attention to the following for favour of appropriate intervention.

Holding of the 8th Membership Verification in BSNL is already delayed. The process of holding the 8th Membership Verification was delayed by the BSNL Management, citing the reason that the Parliament elections were underway. After completion of the Parliament election, the Management has taken steps to hold the 8th Membership Verification. However, we wish to point out that, presently BSNL is not having the recognised unions for the Non-Executives, and this vacuum has arisen only because of the non-holding of the 8th Membership Verification on time, by the Management.

As already stated, the BSNL Management has already taken steps to hold the 8th Membership Verification of the Non-Executives. As per the time schedule already issued by the Management, the Membership Verification is to be held on 16.09.2019 and the results are to be declared on 18.09.2019. The major trade unions have already started serious preparations for the Membership Verification. Especially, BSNLEU has already organised its election campaign in a big way. It is needless to state that a lot of energy, time and money have already been put in, for conducting this election campaign. The entire Non-Executives are eagerly awaiting to cast their votes and to elect their recognised unions.

Under these circumstances, we have come to know that, certain “non-serious players” are trying to postpone the 8th Membership Verification, under one pretext or the other. We learn that they have already requested the BSNL Management in writing, demanding postponement of the 8th Membership Verification. It is understood that, they are demanding postponement of the 8th Membership Verification, due to some agitations taking in BSNL. We wish to point out that only some peaceful demonstrations and dharna have taken place, which in any way have not vitiated the atmosphere for holding the 8th Membership Verification in a fair and free manner. The only intention of these “non-serious players”, in requesting to postpone the 8th Membership Verification, is to avoid a humiliating defeat.

BSNLEU wishes to bring to the kind notice of the Management that a big void has already been created due to the expiry of period of recognition of the Non-Executives' unions. This has created situation in BSNL, wherein no recognised trade union is existing as of now, to represent the grievances of the nearly 1,20,000 Non-Executives. This is a very unfortunate situation, which has never been created before, in BSNL.

In this connection, we would like to refer to the BSNL Management's letter no.BSNL/12-1/SR/2019/Pt. dated 15.07.2019, wherein it is stated that no discussion on Wage Revision could be held, due to the non-existence of recognised unions. The letter has also emphatically stated that the negotiations could be resumed only with the Recognised Unions, after the 8th Membership Verification process was over.



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The above cited letter of the BSNL Management speaks volumes about the vacuum existing in BSNL, due to the expiry of the recognition period of the trade unions. Hence, the situation warrants completion of the 8th Membership Verification, as per the time schedule already been announced by the Management. BSNLEU requests the Management not to pay heed to these "non-serious players". BSNLEU also wishes to once again bring to the kind notice of the BSNL Management that, the Hon'ble Madras High Court has already granted stay to the letter dated 02nd July, 2019, issued by the BSNL Management, directing that no trade union activities such as demonstration and dharna should not be conducted till the 8th Membership Verification is over.

Under these circumstances, we would like to urge upon the entire BSNL Management not to succumb to the pressure being created by the "non-serious players", to get the 8th Membership Verification postponed, under one pretext or the other. BSNLEU also wishes to inform the Management that it would be constrained to seek legal remedy if the 8th Membership Verification is postponed by the BSNL Management.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

- Copy to: (1) Shri Rajan Verma, Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001.
(2) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(3) Shri Sheetla Prasad, Director (CM & HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(4) Shri B.L. Varshney, Director (Enterprise), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(5) Shri S.K. Gupta, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(6) Shri A.M. Gupta, GM (SR) BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(7) Shri Manish Kumar Vimal, Director (SR & Estates), Department of Telecommunications, Sanchar Bhawan 20, Ashoka Road, New Delhi 110001